



2 <sup>nd</sup> year of license- Commerce	3 <sup>th</sup> Lesson	Dr. GOURIM
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## **Business ethics- Correction**

### **Talk about the business ethics of algerian companies.**

#### **Answer 01 chosen from students' attempts:**

Business ethics in Algeria can be a mixed bag. On one hand, there are companies that operate with integrity, transparency, and a strong commitment to corporate social responsibility. On the other, corruption, bureaucracy, and informal business practices still pose challenges. Many Algerian companies, especially larger ones, are making efforts to adopt international standards of corporate governance. They focus on ethical practices, sustainability, and compliance with laws. However, smaller businesses often struggle with regulatory complexities, sometimes leading to unofficial dealings or tax evasion just to survive in a tough economic environment. Another big issue is nepotism—hiring based on connections rather than merit. This can lead to inefficiency and discourage talented professionals from advancing. At the same time, there's a strong sense of community in Algerian business culture, with many companies valuing loyalty and personal relationships in their dealings.

Recently, there have been pushes for more ethical business practices, with government reforms targeting corruption and financial transparency. But real change will depend on whether businesses truly embrace these values or just copy on paper. Overall, ethics in Algerian business is evolving, but there's still a long road ahead.

#### **Answer 02 chosen from students' attempts:**

- Business ethics in Algerian companies is an important topic that affects both the economy and society. Some companies follow laws and maintain transparency but challenges like corruption and favoritism still exist. The government tries to promote integrity through anticorruption laws but enforcement is sometimes weak. On the other hand, corporate social responsibility initiatives are increasing especially in large companies. Some workers face delayed salaries and poor working conditions despite legal protections. Environmental concerns also arise as some companies fail to follow sustainability standards. To ensure an ethical business environment, companies need to improve transparency and accountability.