Polycopié – Unit 11: Self-Entrepreneurship Law

Module: Entrepreneurship

Level: 2nd Year Bachelor's (Licence) – Economic Sciences

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Title: Understanding the Legal Framework of Self-Entrepreneurship in Algeria

Lesson Overview

Algeria has recently introduced a new employment mechanism through the **Self-Entrepreneur** Law (Law No. 22-23). This legal framework is designed to support individual entrepreneurship, diversify job creation strategies, and promote autonomous incomegenerating activity. This polycopié offers an in-depth analysis of the legal concept, eligibility criteria, benefits, and obligations associated with becoming a self-entrepreneur in Algeria.

© Learning Objectives

Upon completing this unit, students will be able to:

- Understand the legal definition and criteria for being recognized as a self-entrepreneur.
- Identify the rights, obligations, and benefits granted under Law 22-23.
- Distinguish between eligible and ineligible individuals for self-entrepreneur status.
- Analyze the process of registration and withdrawal from the national self-entrepreneur registry.
- Reflect on the role of self-entrepreneurship in Algeria's labor market and economy.

[المقاول الذاتي] I. Definition of the Self-Entrepreneur

According to Article 2 of Law 22-23, a self-entrepreneur is:

"A natural person who exercises a profit-generating activity individually, within a legally defined annual turnover limit, and whose activity falls under the officially approved list."

Key Criteria:

- 1. **Natural Person**: Only individuals (not companies or legal persons) are eligible.
- 2. **Individual Activity**: The activity must be practiced individually, without employing others.
- 3. **Profit-Oriented**: The activity must aim to generate financial gain.

- 4. **Turnover Threshold**: Annual turnover must not exceed **5 million DZD**. Exceeding this for 3 consecutive years leads to disqualification.
- 5. **Not a Liberal or Regulated Profession**: Activities such as law, medicine, or pharmacy are excluded.
- 6. **Included in the Official List of Eligible Activities**: Seven sectors are authorized, including digital services, consulting, audiovisual, home services, and more.

II. Eligibility Conditions and Exclusions

1. ✓ Eligibility Requirements (Article 3):

- Must have reached the legal working age.
- Must be Algerian with residence or a resident foreigner.
- Must conduct a legally **approved activity** (one of the seven domains).

2. X Exempt Categories:

- **Public servants**: Forbidden by Article 43 of the Civil Service Law to engage in private profitable activities, even though exceptions exist for startup creation (Law 22-22).
- **Practitioners of liberal and regulated professions**: Not eligible under the self-entrepreneur scheme.

111. Benefits and Incentives for Self-Entrepreneurs

1. **Legal Benefits under Law 22-23 (Article 9):**

- Simplified accounting: Bookkeeping in a stamped and numbered ledger.
- Exemption from Commercial Registry: Simplifies formalities and reduces administrative burden.
- Preferential tax rate: 5% flat tax on gross income (Finance Law 22-24).
- Right to open a professional bank account.
- **Self-Entrepreneur Card**: A national ID card issued by the National Agency.
- **Protection against seizure**: Home office and personal residence cannot be seized due to business debts.

2. General Legal Rights:

- May delegate tasks to subcontractors unless otherwise specified.
- Entitled to **remuneration** for completed services according to general labor laws.

IV. Obligations and Compliance Requirements

To benefit from the self-entrepreneur status, the following **obligations** must be fulfilled:

- Obtain a **Tax Identification Number (NIF)**.
- Register with the **social security fund** (CASNOS) and pay contributions.
- Apply for registration in the National Self-Entrepreneur Registry.
- Submit an **annual turnover certificate** from the tax administration to the National Agency.
- Declare annual income to tax authorities by **April 30** each year.

V. Registration and Withdrawal from the Self-Entrepreneur System

1. Registration Procedures:

- Submit an application to the National Self-Entrepreneur Agency.
- Application is reviewed within 3 working days.
- If approved, a **national registration number** and a **Self-Entrepreneur Card** are issued.

2. Soluntary Withdrawal:

- Entrepreneurs may **opt out** of the system at any time.
- Re-registration is possible if the reasons for withdrawal cease to exist.

Conclusion

The Self-Entrepreneur Law in Algeria represents a strategic tool for promoting economic inclusion and encouraging independent initiative. It simplifies administrative procedures and lowers entry barriers for individuals looking to engage in legal, small-scale, and autonomous business activities. Understanding this legal framework equips students with the knowledge to explore self-employment opportunities, particularly in the evolving Algerian labor market.